

Analyzing Rapid-Cycle Deliberate Practice vs Mastery Learning in Training Nurse Anesthetists on the Universal Anesthesia Machine Ventilator in Sierra Leone

Presented by: Oluwakemi E Tomobi, M.D., MEdHP July 29, 2019

Abstract

- INTRODUCTION: Underserved Sub-Saharan countries have 0.1-1.4 anesthesia providers per 100,000 citizens, below the Lancet Commission's target of 20 per 100,000 needed for safe surgery.
- OBJECTIVES: To compare 2 techniques in training nurse anesthetists on the Universal Anesthesia Machine: rapid-cycle deliberate practice (RCDP) and mastery learning (ML) and determine if RCDP is superior to ML.
- METHODS: A 2-week Universal Anesthesia Machine course was administered to nurse anesthetists in Sierra Leone. Total time in each scenario, number of completed checklist items, and number of times participant was stopped were recorded. Statistical significance to .05 was determined with the Mann-Whitney U Test.
- RESULTS: Participants underwent baseline and post-training evaluations. Of 17 participants, 7 were randomized to the rapid-cycle deliberate practice (RCDP) group, and 10 to the control group. Participants completed 3 scenarios: general anesthesia (GA), intra-operative power failure (IPF) and postoperative pulmonary edema (PPE). For GA, mean time difference between the post and pre-test was 14 minutes for the RCDP group, and 10.4 minutes for the ML group. For IPF, mean time difference was 2.7 minutes for the RCDP group and 3.2 minutes for the ML group. For PPE, mean time difference was 0.07 min for the RCDP group and 0.1 minute for the ML group. There was no statistically significant difference in time elapsed between the RCDP and ML groups. The highest frequency problem areas were: pre-oxygenation, switching from spontaneous to mechanical ventilation, and executing appropriate treatment interventions for a postoperative emergency.
- CONCLUSION: These findings suggest that while RCDP may be a useful strategy, increasing the sample size may increase the statistical power of the study to provide stronger evidence of any differences between ML and RCDP.

Introduction



Low and middle income countries (LMICs) in Sub-Saharan Africa have a shortage of anesthesia providers.

Only 0.1-1.4 per 100,000 citizens (Dubowitz, Detlefs, & McQueen, 2010).

Challenging to identify knowledge/skill gaps and improve practice.

Background



The education need

Provider maldistribution & provider shortage

- Simulation as an education strategy
- Rapid-cycle deliberate practice as an education strategy
- Simulation-based mastery learning as an education strategy



Rapid Cycle Deliberate Practice vs Mastery Learning as educational strategies









 To evaluate rapid-cycle deliberate practice (RCDP) vs simulation-based mastery learning (ML) in achieving proficiency & accuracy of the clinical scenarios on a new intraoperative ventilator.

Hypothesis



Compared to mastery learning (ML) participants, participants in the RCDP group would be more proficient in completing three simulations:

general anesthesia (GA)
postoperative pulmonary edema (PPE)
intraoperative power failure (IPF)

Methods – Participant Selection

Participants: representation of nurse anesthetists from each of the four regions of Sierra Leone.

Inclusion Criteria: All participants must have completed a previous "Fundamentals of Anesthesia" course in Sierra Leone

Exclusion Criteria: Physicians; Healthcare providers trained outside of Sierra Leone

7/29/2019





Methods – Design & Variables 🍐 JOHNS



- Variables:
 - total time spent in clinical scenario (minutes)
 - Number of steps completed on checklist
 - Number of times participant was stopped in scenario (RCDP group only)

Methods - Analysis





- Mann-Whitney U Test to determine statistical significance between the groups
 - Kappa coefficient for inter-rater reliability

Sample General Anesthesia (GA) Checklist

Name of Recorder: Name of Participant:

Date:

Location:

Routine General Anesthesia Pre-Training Assessment

Time at the start:

Routine Anesthesia Case Learning Objectives

•Not placing the flow-sensor between patient and breathing circuit

•Not placing a bacterial filter in the circuit prior to the flow-sensor

•Not pre-oxygenating patient

•Not transitioning the patient to mechanical ventilation via one of the 3 methods:

•Moves the ventilator switch (to ventilator)

•Confirms that the ventilator settings are appropriate

•Starting the ventilator

•Not transitioning the patient to spontaneous ventilation prior to extubation **Time at the end:**

Randomization and Simulation Flow



Results (Demographics)

| Demographics | Number of | Percentage | IOPKINS c i n e | | | | | |
|-------------------------------------|--------------|------------|--------------------|--|--|--|--|--|
| | Participants | | | | | | | |
| Gender | | | | | | | | |
| Male | 10 | 59.41% | | | | | | |
| Female | 7 | 41.17% | | | | | | |
| Region | | | | | | | | |
| North Region | 6 | 35.3% | | | | | | |
| South Region | 3 | 17.65% | | | | | | |
| East Region | 3 | 17.65% | | | | | | |
| West Region | 5 | 29.41% | | | | | | |
| Type of Hospital | | | | | | | | |
| Academic Teaching Hospital | 4 | 23.43% | | | | | | |
| Community Hospital | 13 | 76.47% | | | | | | |
| Previous training on UAM Ventilator | 0 | 0% | | | | | | |
| Nurse Technician | 2 | 11.76% | | | | | | |
| Anesthetist | 15 | 88.23% | | | | | | |

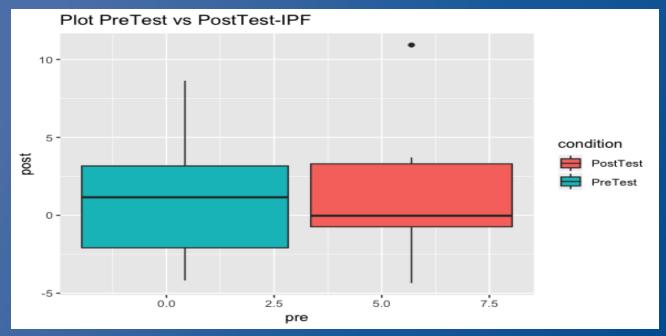
Boxplot - GA Scenario Time Differences JOHNS HOPKINS



7/29/2019

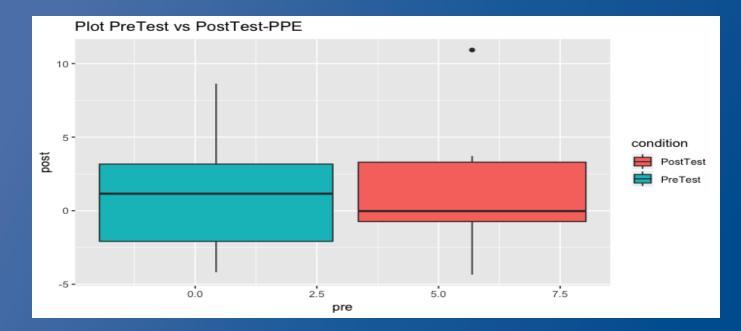


Boxplot - IPF Scenario Time Differences





Boxplot - PPE Scenario Time Differences





Results for proficiency and accuracy (Statistical Analysis)

| Gro | oup | Mean Difference (95%CI) | | P Value from Mann | | |
|----------------------|------------------------------------------|----------------------------|-------|--------------------|-------|--|
| | | | | Whitney U tests | | |
| GA | : Mastery Learning | -3.72(-12.25, 14.07) | | 0.5164 | | |
| Gro | oup and RCDP Group | | | | | |
| IPF | : Mastery Learning | 0.48 (-3.73,4.70) | | 0.8908 | | |
| Group and RCDP Group | | | | | | |
| PP | E: Mastery Learning | 0.03(-2.35, 2.40) | | 0.846 | | |
| Group and RCDP Group | | | | | | |
| | Comparison group | | | rence (95%CI) | Р | |
| | | | | | Value | |
| | GA: Mastery Learning Group vs RCDP Group | | 1.80(| (-0.64, 4.24) | 0.111 | |
| | IPF:Mastery Learning | Group vs RCDP Group | -0.31 | (-1.60,0.98) | 1 | |
| | PPE:Mastery Learning | arning Group vs RCDP Group | | -0.40(-1.11, 0.32) | | |

Checklist items that correspond to life-

| Variable | Pre- Oxygenation (GA) | Switch from spontan. to mech. Ventilatio n (GA) | Switch from mech. to spontan. Ventilation (GA) | Identify post operative emergency (PPE) | Identify approp treatment Intervention s (PPE) | Recognize breathing circuit disconnect (IPF) | Systematic approach to identifying & correcting the source of disconnect (IPF) | Recognize decreasing oxygen flow meter (IPF) | Recognize depletion of tank (IPF) |
|----------------------------------------------------------------------|-----------------------------|----------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------|
| % of participants achieving checklist item (both groups) | 41.2% | 35.3% | 35.3% | 52.9% | 32.4% | 21.2% | 21.2% | 59.3% | 50% |
| # of times stopped for checklist item (RCDP group only) | 6 | 11 | 2 | 1 | 6 | 2 | 0 | 3 | 3 |

Interpretation



 Both strategies revealed checklist items with significant performance gaps

 Neither RCDP nor ML had a statistically significant educational advantage in training with the checklist scenarios

Implications



- Checklist performance gaps have clinical significance in low-resource settings
- There are certain skills that benefit from RCDP in LMICs like Sierra Leone, due to opportunity for "reflection-in-action"
- Reducing performance gaps with either RCDP or ML may reduce frequency of life threatening gaps in care

Limitations



• Small sample size, especially in RCDP group

• No control group; compromise in internal validity

No long-term follow up

 Limited recording of time-sensitive transitions, especially in PPE scenario

Future Directions



- Identify long term benefits of RCDP over other education strategies in low-resource settings
- Address the types of skills that benefit from RCDP as a superior strategy in low resource settings.
- Investigate if RCDP has a benefit in other learning domains (knowledge-based, affective) in low resource settings

Conclusion



•Neither ML nor RCDP had a noticeable advantage in acquired proficiency and accuracy.

•Some checklist items correspond with life-threatening gaps in the performance of safe anesthesia in LMICs

 In LMICS, the limiting factor in safe surgical care may be in anesthesia care

Conclusion



 Determining the best educational strategy, training of anesthesia providers at any level can become more impactful in Sierra Leone

Acknowledgements



Global Alliance of Perioperative Professionals (GAPP) Johns Hopkins - Center for Global Health Johns Hopkins School of Education



References



•Anderson, J. M., Aylor, M.E., & Leonard, D. T. (2008). Instructional design dogma: Creating planned learning experiences in simulation. Journal of Critical Care, (23), 595–602.

•Barshuk JH, Cohen ER, Vozenilek JA, O'connor LM, McGaghie WC, & Wayne DB. (2012). Simulation-Based Education with Mastery Learning Improves Paracentesis Skills. Journal of Graduate Medical Education, 23-27.

•Barshuk JH, Cohen ER, Williams MV, Scher J, Jones SF, Feinglass J, McGaghie WC, O'Hara K, & Wayne DB. (2018). Simulation based Mastery Learning for Thoracentesis Skills Improves Patient Outcomes: A Randomized Trial. Academic Medicine 93:729-735.

•Beckman, W. S. (2008). Pre-Testing as a Method of Conveying Learning Objectives. Journal of Aviation/Aerospace Education & Research, 17(2). https://doi.org/10.15394/jaaer.2008.1447

•Benumof, J. (1999). Anesthesiology 91:603.

•Bethards, M. (2014). Applying Social Learning Theory to the Observer Role in Simulation. Clinical Simulation in Nursing, 10(2), e65-e69.

https://doi.org/10.1016/j.ecns.2013.08.002

•Byrne, AJ & Greaves, JD. (2001). Assessment instruments used during anesthetic simulation: review of published studies. British Journal of Anesthesia 86(3): 445-450.

•Chancey RJ, Sampayo EM, Lemke DS, & Doughty CB. (2018). Learners' Experiences During Rapid Cycle Deliberate Practice Simulations: A Qualitative Analysis. Simul Healthcare,

•Chima A, Koka R, Lee B, Tran T, Ogbuagu O, Nelson-Williams H, Rosen M., Koroma M., Sampson J.(2018) "Medical Simulation as a Vital Adjunct to Identifying Clinical Life-Threatening Gaps in Austere Environments" J.National Med Assoc. 110 (2) 117-123.

•Cohen E, Barshuk J., Moazed F., Caprio T., Didwania A., McGaghie W., & Wayne D. (2013). Making July Safer: Simulation-Based Mastery Learning During Intern Boot Camp. Academic Medicine 88 (2): 233-239.

•Dubowitz, G., Detlefs, S., & Kelly McQueen, K. A. (2010). Global Anesthesia Workforce Crisis: A Preliminary Survey Revealing Shortages Contributing to Undesirable Outcomes and Unsafe Practices. World Journal of Surgery, 34(3), 438–444. http://doi.org/10.1007/s00268-009-0229-6

•Ende J (1983) Feedback in clinical medical education. JAMA; 250(6):777-81.

•Oswald, Sherratt & Smith. (2014). Handling the Hawthorne effect, The challenges surrounding a participant observer. Review of Social Studies (RoSS), Vol.1, No.1

•Ericsson KA. (2004). Deliberate practice and the acquisition and maintenance of expert performance in medicine and related domains. Acad Med; 79(10 Suppl):S70-81.

•Harris M; Kamara T; Hanciles E; Newberry C; Junkins S; & Pace N. (2015). Assessing unmet anesthesia need in Sierra Leone: A secondary analysis of cluster-randomized, cross-sectional, countrywide survey. African Health Sciences, Retrieved from

https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4765452/

References (continued)



•Hunt E; Duval-Arnould J; Nelson-McMillan K; Bradshaw J; West-Diener M; Perretta SJ & Shilkofski NL. (2014). Pediatric resident resuscitation skills improve after "Rapid cycle deliberate practice" training. Resuscitation, 85(7), 945-951. Retrieved from

https://www.sciencedirect.com/science/article/pii/S0300957214001154#bib0040

•Hunt E; Duvall-Arnold, J, Chime NO, Jones K, Rosen M, Hollingsworth M, Aksamit D, Twilley M, Camacho C, Nogee DP, Jung J, Nelson-McMillan K, Shilkofski N, Perretta JH. (2017). "Integration of in-hospital cardiac arrest contextual curriculum into a basic life support course: a randomized, controlled simulation study." Resuscitation, 114:127-132.

Knapp, TR. (2016). Why Is the One-Group Pretest–Posttest Design Still Used? Clinical Nursing Research, 25(5) 467–472. DOI: 10.1177/1054773816666280
 Lemke DS, Fielder DK, Hsu DB, & Doughty BC. (2016). Improved Team Performance During Pediatric Resuscitations After Rapid Cycle Deliberate Practice Compared With Traditional Debriefing: A Pilot Study. Pediatric Emergency Care.

•Lin, Y & Cheng, A. (2015). The role of simulation in teaching pediatric resuscitation: current perspectives. Adv Med Educ Pract, 6: 239-248.

•Magee M, Farkouh-Karoleski C, Rosen T. (2018). "Improvement of Immediate Performance in Neonatal Resuscitation Through Rapid Cycle Deliberate Practice Training." J Grad Med Educ. Apr;10(2):192-197

•Matterson H., Szyld D., Green B., Howell H., Pusic M., Mally P., & Bailey S. (2018). Neonatal resuscitation experience curves: simulation based mastery learning booster sessions and skill decay patterns among pediatric residents. Journal Perinat. Med. 46(8): 934-941.

•McGaghie WC, Siddall VJ, Mazmanian PE, Myers J. (2009). Lessons for continuing medical education from simulation research in undergraduate and graduate medical education: effectiveness of continuing medical education: American College of Chest Physicians evidence-based educational guidelines. *Chest* 135(suppl 3): 62S–68S.

Nishisaki, A; Scrattish, L; Boulet, J; Kalsi, M; Maltese, M; Castner T; Donoghue, A; Hales, R; Tyler, L; Brust, P; Helfaer M, & Nadkarni V. (2008). Effect of Recent Refresher Training on in Situ Simulated Pediatric Tracheal Intubation Psychomotor Skill Performance, Advances in Patient Safety: Performance & Tools, 3, 1-16.
Oswald, Sherratt & Smith. (2014). Handling the Hawthorne effect, The challenges surrounding a participant observer. Review of Social Studies (RoSS), Vol.1, No.1
Passiment, M. Sacks, H. & Huang, G. (September 2011). Medical Simulation in Medical Education: Results of an AAMC Survey. Association of American Medical Colleges. AAMC.

•Rodriguez-Paz, J. M., Kennedy, M., Salas, E., Wu, W., Sexton, J. B., Hunt, E. A. & Pronovost, P. J. (2009). Beyond "see one, do one, teach one": toward a different training paradigm. Qual. Saf. Health Care 18;63-68.

•Schoen D. (1983). The Reflective Practitioner: How Professionals Think in Action. Basic Books, USA.

•Steadman R; Coates W, Huang YM, Matevosian R, Larmon B, McCullough L, & Ariel D. (2006). Simulation-based training is superior to problem-based learning for the acquisition of critical assessment and management skills. Critical Care Medicine, 34(1) Retrieved from

https://journals.lww.com/ccmjournal/Fulltext/2006/01000/Simulation_based_training_is_superior_to.21.aspx?casa_token=ybk9YecMAjQAAAAA:Ia_XgKMV8jzq9ssEP_pvHeg5UgZhFgd6vDZyDIXpcYEu4m2TFSY87Nunc-s7Nbh_JBYwRUVHCnOViJnIDxO2S8

•Vaughan E, Sesay F, Chima A, Mehes M, Lee B, Dordunoo D, & Sampson J. (2015). An assessment of surgical and anesthesia staff at 10 government hospitals in Sierra Leone. JAMA Surgery, Retrieved from https://jamanetwork.com/journals/jamasurgery/fullarticle/2091775



Questions?

